

NIH-Wide Strategic Plan for DEIA: Framework

PEOPLE-CENTERED

COMMUNITY

For NIH to advance diversity, equity, inclusion, and accessibility (DEIA), it requires a community of all 27 NIH Institutes and Centers and the Office of the Director, as well as the committees, initiatives, and groups within NIH that are committed to enhancing DEIA. This community also includes NIH-supported institutions, the public, and other partners.



MISSION

NIH will embrace, strengthen, and integrate diversity, equity, inclusion, and accessibility (DEIA) across all NIH activities in service of the NIH mission.



VISION

NIH will be a people-centered organization, where the workforce and research priorities reflect our nation's diversity and all people feel a sense of belonging as they advance the NIH mission.



OPERATIONS

Management and Administration
Stewardship
Accountability and Confidence
Partnerships and Engagement



WORKFORCE

Workforce at NIH
Workforce at NIH-Supported Institutions



RESEARCH

Workforce Research
Health Research



HARNESS DATA



FOSTER SUSTAINABLE CHANGE



PROMOTE TRANSPARENCY, COMMUNICATION, AND ENGAGEMENT

OBJECTIVES

CROSSCUTTING THEMES